

# JOB SPECIFICATION

**Position:** Software Test Engineer  
**Business unit:** UK Radar & Naval Solutions  
**Location:** Enfield, United Kingdom  
**Reporting to:** Software Engineering Manager  
**Direct Reports:** None

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## Job Scope

The Software Test Engineer is responsible for the build and test of software to support the company's products and services.

## Job Functions

- Responsible for building and testing software to support the company's products and services.
- Responsible for producing and maintaining software build and software test specifications.
- Technical liaison within and outside HENSOLDT UK with customers, and collaborators on software related matters.
- Helping to improve the testability of software.
- Undertakes additional project tasks as required by management.
- Any other tasks associated with this role.

## Requirements

- Technical background.
- Good communication skills.
- Good PC skills together with MS Office.
- Good understanding of Software Engineering Lifecycle, in particular test and integration.
- Knowledge of scripting/programming languages to help automate builds and testing.
- Willingness to occasionally travel to visit and sail with ships in the UK and abroad.

## Experience Required

- 1 year's practical experience of testing software for PCs running Windows.
- Experience of writing test: plans, specifications, and reports.
- Experience of building software & software installers desirable.
- Experience in similar position within a Technical/Engineering organisation preferred.

## Qualifications

- Good Engineering Degree with Software Content or equivalent (lower qualification considered if backed up by relevant experience).

## Personal Characteristics

- Good Team player.

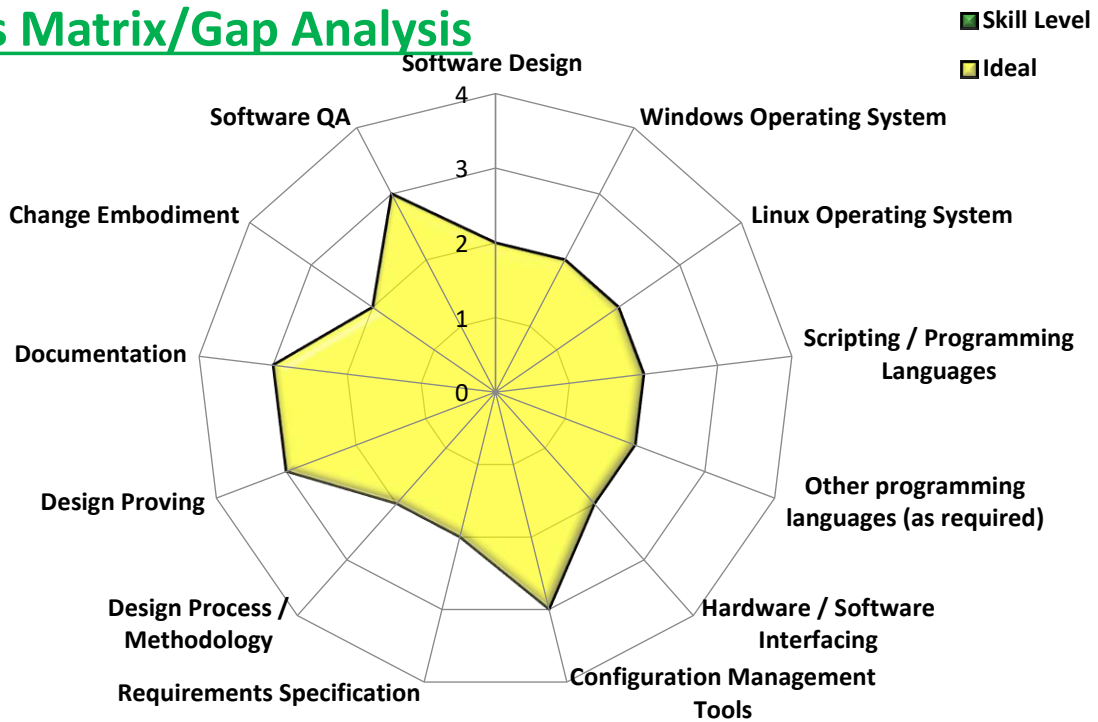
## Employee Compliance

- **The job holder will be expected to comply with any reasonable operational instruction or procedures relating to Company policies, reporting and controls. Section 7 of the Health and Safety at Work Act 1974 provides a duty on every employee, while at work, to take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.**
- **It also places a duty on employees to cooperate with their employer so far as is necessary to enable their duties to be complied with including the appropriate use of personal protective equipment (PPE).**
- **Failure to comply with this duty may result in the Company invoking the disciplinary procedure.**

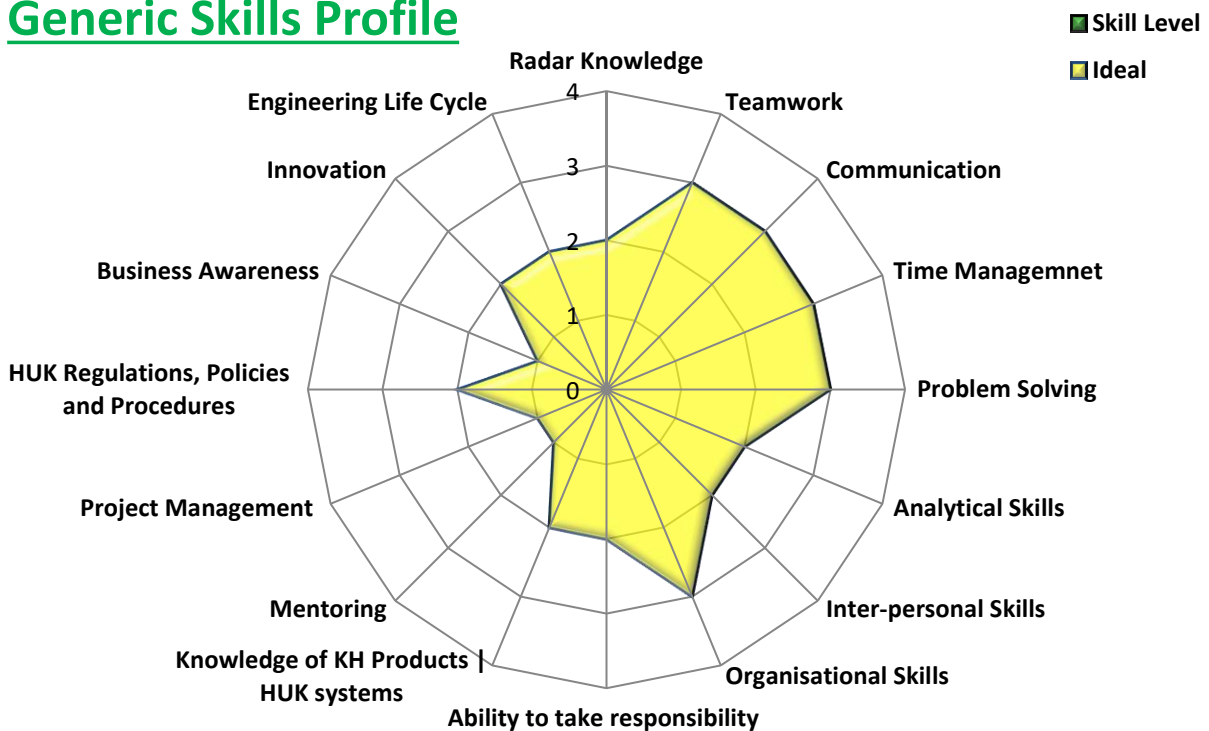
## About HENSOLDT UK

HENSOLDT UK, formerly Kelvin Hughes, is a world leader in the development, manufacture and supply of maritime navigation and surveillance radar systems. HENSOLDT UK employs over 170 employees and are headquartered in Enfield, North London. The company sets the international standard in solid state radar sensor technology with SharpEye and its market leading navigation and tactical radar display systems.

## Skills Matrix/Gap Analysis



## Generic Skills Profile



**Grading System**

- 0** No knowledge
- 1** General low level of competency
- 2** Competent in some respects
- 3** Competent in most respects
- 4** Fully competent in all aspects